

Fair Labor Association Registration Certificate

This is to confirm that US Digital Media, Inc is registered with the Fair Labor Association as a Licensee affiliate with expiration date on 12/31/2023.

Organization Name: US Digital Media, Inc

Address: 1929 W Lone Cactus Dr Phoenix, AZ 85027-2634 US

Affiliate ID: 3005

Notes about Company Registration and Affiliation:

\*Registration renewals are required annually in order for companies to remain active. FLA registration operates on a calendar year basis (i.e. January - December). A company's FLA status is dependent on fulfillment of additional procedural and program requirements beyond registration. For more information about the FLA licensee categories and obligations or a company's FLA status, please check the FLA website at <u>www.fairlabor.org</u> or contact the FLA directly.

Fair Labor Association 2033 K Street, NW Suite 400 Washington, D.C. 20006 Tel: 202-898-1000 www.fairlabor.org